

Director

Position Overview

The Director leads the Red Shirt team, oversees camp logistics, and builds great relationships with participants, Cosponsors, and Lodging Facility staff during the camp week. The responsibilities of the Director include, but are not limited to, the following:

Director Responsibilities

- Attend Leadership Summit in Colorado (required every year for Directors)
- Contact each staff member by phone at least two weeks before camp
- Review Director Guide and camp specifics several weeks before camp
- Empower your team of Red Shirts to do their jobs with excellence, welcome them as soon as they arrive to camp, visit each area of camp daily, communicate expectations clearly, support and encourage each staff member
- Build rapport with lodging facility staff, Cosponsor, youth leaders, and staff, creating an upbeat and fun community at camp
- Invest in youth leaders and their youth, demonstrating servant leadership
- Take care of the lodging facility, leaving it in better condition than we found it
- Be a leader, not a manager, create and maintain open, honest, and direct communication with all staff
- Lead daily Staff Meetings and co-lead Adult Meetings with MC (outlines provided in Guide)
- Handle crises and conflicts as needed, involving the appropriate staff members as decisions are made
- Check in daily with the Office Manager and Materials Manager to help with any financial issues that arise
- Complete end of camp paperwork, offering feedback from the camp week, detailing ways the camp experience could improve

Physical Requirements

- Able to lift objects up to 50 pounds
- Capable of working (walking, standing, sitting, etc.) for 10-14 hours per day
- Prepared to work busy camp days with an average of 5-6 hours of sleep per night